

Bible Lutheran Church
812 Blue Jay Road
Rincon, GA 31326

Associate Pastor for Youth – Ministry Description

The motto of Bible Lutheran Church is:

Loving God ♦ Living the Word ♦ Serving Others ♦ Sharing Christ

In order to help young adult disciples at Bible Lutheran Church live out this motto, we are seeking a qualified person to serve among us as Associate Pastor for Youth Ministry (MS/HS/College). This is a salaried position and our goal is for the Associate Pastor to help the congregation build faith-filled relationships and mutual ministry between youth, parents, congregation and community. The following description of mutual ministry is provided as a guideline for employment:

1. Bible Lutheran Church will receive into the life of the congregation the Associate Pastor and honor her/him as a duly called minister of the Word in accordance with Article XIV of the Augsburg Confession. The congregation will be responsible for providing spiritual and material care for the Pastor and her/his family.

2. The Associate Pastor will enter into the congregational life of Bible Lutheran Church as a “servant of Christ and steward of the mysteries of God” (1 Cor. 4:1) who will seek to be an exemplary disciple of Jesus Christ (1 Tim. 4:12), especially among the youth of the congregation, and who will keep themselves spiritually fed through regular Bible reading, prayer, and worship.

3. The Associate Pastor will be responsible for helping young disciples grow spiritually in their faith and develop skills for ministry in the areas of:
 - Bible study
 - Prayer
 - Member care
 - Worship
 - Evangelism
 - Community service

This will require personal attention and presence in the life of youth and youth families. Support for youth and youth families may include visitation at home or community activities, counseling services, spiritual mentoring, and intercessory prayer.

4. The Associate Pastor will be responsible for helping develop congregational and parental support for youth and young adults (MS, HS, College). This will include a primary leader's role on the Youth Parent Committee and Bible Youth Group. Support for youth and youth families may include development and coordination of youth programs, parenting programs, retreats, mission trips, national gatherings, and other activities that help the youth grow in their discipleship.

5. The Associate Pastor may also have other duties assigned by the Senior Pastor on an as needed basis. This may include curriculum development, confirmation class, member visitation, and occasional leadership of worship and preaching.

6. The goal of the Associate Pastor is not to do the work of ministry in place of parents or the congregation, but to encourage, educate, and equip others for the work of ministry, which rightfully belongs to all the baptized as the priesthood of all believers (Eph. 4:11-12). To that end, the Associate Pastor will seek to use God's Word and Spiritual Gifts to disciple youth and their families by creating opportunities for mutual ministry and developing clear channels of communication within the congregation.

7. The goal of the congregation in calling an Associate Pastor is not to delegate the work of discipleship to the Associate Pastor alone, but to develop mutually shared partnerships for ministry and mission outreach, especially with youth families.

8. The Associate Pastor will be required to read and sign the Bible Lutheran Church Anti-Harassment Policy, abide by the Church Constitution, adhere to the *LCMC Statement of Faith, and teach Lutheran Sacramental practice. (* <https://www.lcmc.net/statement-of-faith/231>)

9. The Associate Pastor will be required to daily bring the Senior pastor his coffee, shine his shoes once a week and always pick up a lunch tab, including tip.